



D. KALMIN & COMPANY

Registered Auditors

D.Kalmin IRBA Reg No: 192244B

D.Kalmin & Company IRBA Reg No: 935654

2016-10-21

WOODSTOCK
STATION COMMISSIONER

QSE CERTIFICATE

Certificate No:
QSE/20/10/2016/004

LEVEL 2

BROAD-BASED BLACK ECONOMIC EMPOWERMENT (BBBEE) CERTIFICATE

Awarded to:	
Name of Entity:	CREATIVE CONSULTING AND DEVELOPMENT WORKS CC
Entity Registration Number:	2005/180319/23
Vat Number:	4340226747
Physical Address:	2 Clyde Street, Woodstock, Cape Town, South Africa, 7925.

Verification Standard Applied: Broad Based BEE Codes of Good Practice

Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003

Scorecard Applied: Qualifying Small Enterprises Scorecard (< / or = R35 Million annual turnover*)

Element	Weighting	Score
Ownership	n/a	0.00
Management Control	n/a	0.00
Employment Equity	25	19.19
Skills Development	25	25.00
Preferential Procurement	n/a	0.00
Enterprise Development	25	25.00
Socio-Economic Development	25	25.00
Overall Score	100	94.19

Broad Based BEE status level : A level 2 Contributor to B-BBEE
 BEE procurement recognition level : 125.00%
 Black Ownership : 0.00%
 Black Women Ownership : 0.00%
 Value Adding Supplier (Yes/No) : YES

*Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

David Kalmin

Registered Auditor

Approved by IRBA to Conduct Assurance Engagements on B-BBEE Verification Certificates

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION OF THE ORIGINAL DOCUMENT WHICH WAS HANDED TO ME. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, NO CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

WANDY KENNING / SIGNATURE

IRBA REGISTRATION NUMBER: 192244B

NAAM IN DRUKSKRIF / NAME IN PRINT

Date of issue: 20 October 2016
Expiry date: 19 October 2017
Period of validity: 12 Months

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been calculated in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 20 October 2016 is available for inspection at the registered office of CREATIVE CONSULTING AND DEVELOPMENT WORKS CC together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than CREATIVE CONSULTING AND DEVELOPMENT WORKS CC for our work, for this report, or for the conclusion we have reached.